
February 2012 *LifeSolutions* Corner

“I’m so frustrated with my co-worker who calls off a lot. And when she’s here, she constantly gets phone calls from her husband. She’s sure not keeping up with her share of the workload. But I’m also worried about her. These phone calls sound very threatening and harassing most of the time. She’s made some statements that make me think she is afraid of him. She should just leave him! Can LifeSolutions help her?”

Yes, we can. Your co-worker may be the victim of partner violence. *Standing Firm*, an organization whose mission is to engage employers in addressing partner violence as a workplace issue, reports that more than one in five full-time employed adults have been victims of partner violence. And 64% of them have indicated their work performance was significantly impacted.

LifeSolutions can offer support to your co-worker to help her be safe and to find a way to manage this very difficult situation. We are available 24/7 at **1.800.647.3327**.

LifeSolutions is also available to help you figure out the best way to provide support to your co-worker as well as how to suggest that she get help. It generally takes time for the partner being abused to take action. It’s important to know that leaving the abuser can be a very dangerous time, so it’s important for her to seek support and guidance to figure out the best steps to take.

Finally, this situation is impacting your workplace. It’s not only a personal matter for your co-worker, but it’s also affecting you and probably others in your workplace. To ensure everyone’s safety, we suggest you contact your manager or Human Resources (HR) Department and confidentially share your workplace concerns.

Nothing in this information is a substitute for following your company policies related to information covered here.

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